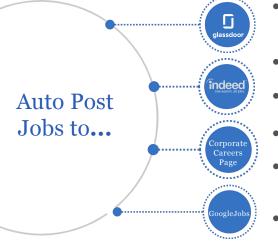


Providing a platform for franchisees to drive candidate flow and bring automation and efficiency to how you find, hire and retain top talent at your restaurants.

With talentReef, reduce expensive recruiting efforts with **One Centralized Recruiting Process** that crosses multiple channels. The talentReef **Recruit 2.0 and Applicant Tracking System (ATS)** includes:



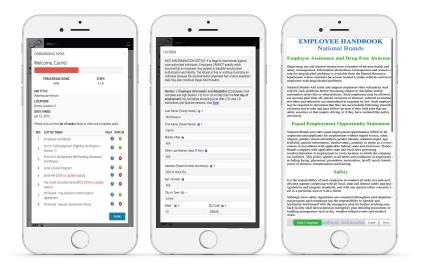
talentReef

- **Unlimited** Postings to Top Job Boards & Social Sites: Indeed (Sponsored "**IndeedApply**"), Glassdoor, and Google Jobs
- Unique Career Pages Customized to Brand
- Social Sharing Functions for Each Job Posting
- Text-to-Apply with Emoji/Keyword Combos for Each Salon
- **Talent Community** to build a Pipeline of future employees with targeted and branded email and text notifications
- Create Snapchat Codes and QR Codes for In-Store Marketing Materials
- Fully mobile-optimized application branded for your organization
- **Intuitive and easy process for applicants** to apply in minutes on-the-go, on site in your locations, or at hiring events your organization is hosting
- **Configurable screening** per position and location with the ability to score applicants according to your organization's specifications
- **Resume Parsing** to collect details from applicant resumes to leverage for advanced search capabilities and job matching candidates to open requisitions



Reduce administrative costs, optimize tax credit processing, and ensure compliance for all new hires with **Digitized Onboarding**. talentReef's Onboarding provides:

- A list of tasks and **onboarding documents** to complete for all new hires, including I-9s, W-4s, Direct Deposit, Company Policies and Handbooks, etc.
- **Custom forms** creation for creating an engaging onboarding experience, such as orientation videos, branding elements, and applicable colors/logos
- **Percentage completion** displayed through a progress bar for managers to monitor process
- Audit checkpoints built throughout **ensuring compliance**



The best hire is the one you don't have to make. **Employee Engagement and Training** is the key to employee retention. These talentReef modules allow for:

- Standardization and consistency across locations for evaluations, goals, and employee warnings
- Digitize content in various formats (videos, quizzes, PowerPoint, etc.)
- Complete, assign and track training courses
- Top-down reports provide analysis into the entire organization including drill-down filtering and charting

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Q1. How well does employee follow instructions? (25%) Touline consequences or goals	18 nager Statement	in-Progress(Manager Roview)	12/03/2018	01/30/2019	Print New	
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Comments	cuose					
Q2. How well does employee work with customers? (25%)						
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For more information visit www.talentreef.com